

Personal Profile

DR. DIPESH KUNDU

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Academic Qualifications:

- (a) PhD awarded in 13.07.11 from the University of Burdwan (Emotional Intelligence and Leadership in Business - An Empirical Study)
- (b) PG Diploma in Human Resource Management from IGNOU
- (c) Qualified SLET in 2002
- (d) M. Com (Accounts) from Calcutta University
- (e) B. Com (Hons) from St. Xavier's College, Kolkata
- (f) Higher Secondary from Malda Zilla School, Malda
- (g) Madhyamik from Ramakrishna Mission Vivekananda Vidyamandir, Malda

Work Involvement:

- (a) Presenting serving Bolpur College, Bolpur, as Associate Professor of Commerce since 01 July 2005 (in Associate designation from 01 July 2019).
- (b) Served as Bursar, Bolpur College from Dec 2014 to Nov 2016.
- (c) Serving as Associate NCC Officer (ANO) of Bolpur College NCC Unit since March 2017 in the rank of Lieutenant (Lt).
- (d) Served as a Teacher's Representative to the Governing Body of Bolpur from 2009-2012, 2012-2025 and 2015-2018 and in various other committees.
- (e) Served as a member of Under-Graduate Board of Studies, the University of Burdwan from 2019-2023
- (f) Served as a University nominee to the Governing Body of Suri Vidyasagar College, Birbhum, from 2019-2023.
- (g) Taught the paper Accounting for one semester in MA in Rural Management, Dept of Lifelong Learning and Extension, Rural Extension Centre, Visva Bharati on special request.
- (h) Served as a faculty on Part Time basis in B. Com Dept. (Management group) in St. Xavier's College, Calcutta (from Aug 2002 to Jun 2005)

- (i) Served as a faculty on Part Time basis in B. Com Dept. (Marketing Hons) in Prafulla Chandra College, Calcutta (from Aug 2002 to Jun 2005 with a break in service of six months)
- (j) Life Member of St John's Ambulance

List of Publications:

1. Kundu, D. (2011). Intelligences: An Awakening. *Wesleyan Journal of Research*, 4(1), 253-257.
2. Kundu, D. (2012). Multiple Intelligences: Revisit to Teaching Learning and Career Selection. *Wesleyan Journal of Research*, 5(1), 85-90.
3. Kundu, D. (2014). Emotional Core of Leadership. *International Journal of Research in Management and Technology*, 4(2), 81-85.
4. Kundu, D. (2014). CSR - Service to the Stakeholders: Initiatives and Practices in India. *International Journal of Research in Commerce and Management*, 5(7), 34-36.
5. Kundu, D. (2015). Natural Disasters in India: Vulnerability, Sustainable Preparedness and Policy Framework. *International Journal of Development Research*, 5(4), 4244-4249.
6. Kundu, D. (2015). Exploring the Relationship between Emotional Intelligence and Leadership Behaviour among Sole Proprietors in India. *International Journal of Research in Organizational Behavior and Human Resource Management*, 3(2), 15-30.
7. Kundu, D. (2018). "A Theoretical Analysis of Savings and Consumption based on Gender: Implications for Developing Nations." *International Journal of Research and Analytical Reviews*, 5(3), 94-101.
8. Kundu, D. (2019). "Women Empowerment and Micro Entrepreneurship among Rural Women – An Empirical Study in Malda District, WB, India." *International Journal of Advanced Scientific Research and Management*, 4(5), 290-296.
9. Kundu, D. (2019). "A Case Study on Role of Emotional Intelligence on Risk Taking and Wealth Creation Behaviour among Women Entrepreneurs." *Research Review International Journal of Multidisciplinary*, 4(5), 530-534.
10. Kundu, D. (2019). "Is Age a Good Predictor of Emotional Intelligence – A Case Study Among Private Sector Employees." *International Journal of Basic and Applied Research*, 9(6), 1400-1410.
11. Kundu, D. (2024). "Impact of Emotional Intelligence on Mental Health Among College Students in India." *International Journal of Multidisciplinary Research and Development*, 11(11), 42-44.

12. Kundu, D. (2024). "Emotional Intelligence and Coping Mechanisms among Young Adults," *International Journal of All Research Education and Scientific Methods*, 12(11), 1818-23.
13. Kundu, D. (2024). "The Role of Emotional Intelligence in Leadership Effectiveness: Bridging the Gap between Soft Skills and Organizational Performance." *International Journal of Advanced Research in Arts, Science, Engineering & Management*, 11(6), 7708-12.

Publication of Chapter in Edited Book:

1. Kundu, D. (2017) "Clean Development Mechanism: An Indian Perspective" in *Pollution: Disbalancing the Global Environment: Threats and Preventions*, Parampara Prakashan, 94-100.

Minor Research Project:

1. Kundu, D. "Examining the Role of Emotional Intelligence (EI) in Entrepreneurship – An Empirical Study among Women Entrepreneurs from Minority Communities." A UGC sponsored Minor Research Project as Principal Investigator (PI), from 2015-2017.

Seminar Presentations:

1. Kundu, D. (2007). "Emotional Intelligence: An Indian Perspective". Paper presented at the National Conference on "Managing Business across Borders" organized by the Department of Business Administration, Burdwan University, held on 15th and 16th March 2007.
2. Kundu, D. (2013). "Relevance of Vivekananda's Thought on Women in Modern India". Paper presented at the UGC sponsored National Seminar "Prasango: Vivekananda" organized by the Teachers' Council, Rampurhat College, Rampurhat, held on 03rd and 04th April 2013.
3. Kundu, D. (2014). "Linking Gender and Economic Growth with a Focus to Developing Nations". Paper presented at the 7th International ECONference on "Issues of Development, Well Being and Livelihood" organized by the Department of Economics, The University of Burdwan held on 17th and 18th January 2014.
4. Kundu D. (2014). "Vivekananda and Women: What He Desired". Paper presented at the National Level Seminar on "Bahurupe Sammukhe Tumi: Vivekananda" organized by Raniganj Girls' College, Raniganj in collaboration with Ramakrishna Mission, Asansol held on 12th and 13th February 2014.

UG Students' Projects /Summer Internship Supervised:

1. *"Leading with Emotional Intelligence,"* a project conducted by Abhishek Ruwatia (Roll no. 375), Manish Sethi (Roll no. 496), Uday Lakkar (Roll no. 217) of 2nd Yr B. Com (H), St. Xavier's College, Kolkata, in 2003.
2. *"The Marketing War Between Telecom Companies in Recharge Plan and Their Influence on the Consumers Since Dec 2019,"* a project conducted by Ajijul Hoque (Roll No. 170230300002) of Sem VI of B. Com (H), Bolpur College, in 2020.
3. *"The New Age Marketing of Video Streaming Apps and Their Effects on Consumer Behaviour,"* a project conducted by Riajul Alam (Roll No. 170230300008) of Sem VI of B. Com (H), Bolpur College, in 2020.
4. *"An Analysis of the Impact of YouTube on the Lifestyle Between the Age Group of 18-21,"* a project conducted by Rupesh Agarwala (Roll No. 170230300010) of Sem VI of B. Com (H), Bolpur College, in 2020.
5. *"A Study on Liquidity & Profitability Analysis of Top Three FMCG Companies in India,"* a project conducted by Sourabh Mallick (Roll No. 180230300014), of Sem VI of B. Com (H), Bolpur College, in 2021.
6. *"A Case Study on Rural Area Development of Gram Panchayet Published by the District of Murshidabad,"* a project conducted by Soumadeep Maitra (Roll no. 180230300013) of Sem VI of B. Com (H), Bolpur College in 2021.
7. *"Fundamental Analysis of Brick Field in Birbhum District in West Bengal,"* a project conducted by Nilimesh Acharjya (Roll No. 200230300008) of Sem VI of B. Com (H), Bolpur College in 2023.
8. *"Kanyashree Prakapla in School Education of Birbhum District in West Bengal,"* a project conducted by Aman Shaw (Roll No. 200230300002) of Sem VI of B. Com (H), Bolpur College in 2023.

Award:

1. Awarded ANO of Excellence by the ADG, NCC, WB & Sikkim Directorate on 24 Dec 2023.